Insurance Effective Date for Eligible Employees

Insurance coverage for new hire/eligible employees is effective on the first day of the month following 30 days of the event.

- Example: If an employee’s first day of employment is August 30, insurance benefits are effective October 1.

- Example: If the new hire/eligible employee’s is the first day of the month, insurance is effective on the first day of the following month, e.g., the employee is hired on February 1, the insurance effective date is March 1.

Human Resource Department Contacts