**Language, Culture, and Equity (LCE)**

**Team Agreements**

**Collaboration:** To work at our best when we are together, we will collaborate by sharing, trusting, and respecting each other.

**Values:** collaboration, collegiality, time to work with staff, creativity, trust, respect, sharing, ability to try new things, know what’s going on

**Community:** To work at our best when we are together, we will establish a sense of community by:

- Being considerate of each other’s needs through being supportive, reliable, honest, kind, patient, encouraging, open-minded
- Aligning our priorities
- Maintaining a balance between a sense of humor and dedication to the mission
- Acknowledging and working out conflicts/differences openly and respectfully
- Supporting each other’s roles and recognizing how everyone contributes to the mission

**Values:** sense of community, open-mindedness, aligned priorities, take the job seriously but not ourselves, consideration of each other’s needs, encouragement, open-minded information, integrity, patience, kindness, to be included, honesty, reliable, supportive, you’ve got my back and I have yours, go to the person to work out conflict, dialogue and conversation

**Resources:** To work at our best when we are together, we will have:

- Clearly aligned long-term and short-term goals and be given the
- Knowledge and resources needed to meet those goals successfully

**Values:** Passion, consistency, knowledge, longevity, resources, opportunities for professional learning

4/24/19