COLORADO PERA PLUS
401(K)/457 AND DC PLANS ARE MOVING TO EMPOWER

Colorado PERA is committed to providing you with access to quality tools and resources that will help you pursue your future savings goals and financial wellness. As part of that commitment, we routinely evaluate service providers to ensure we are partnered with a provider we believe best aligns with our objectives and service standards. After a thorough review, we’re pleased to announce that recordkeeping for the PERAPlus 401(k)/457 and DC Plans will be moving from Voya to Empower Retirement effective December 3, 2021.

If you are currently participating in the PERAPlus 401(k)/457 and DC Plans, additional information explaining everything you need to know about the transition, including the detailed investment lineup, will be sent to you at the end of October. Note that the core provisions of your plan will not change.

For information on the transition and key dates, visit coperaplus.org.

For more about Empower Retirement, call 833-4-COPERA (833-426-7372) or watch this video.

PROFESSIONAL CONCERNS COMMITTEE (PCC)

PCC is a committee that was created to improve communications among teachers, administrators and the Board, to collect information about rising topics of concern related to learning and working conditions; to approve variances of district policies, procedures and practices; to direct topics of greater concern to appropriate department, committees for the Board, to recommend critical questions to negotiations on an annual basis.

The committee consists of seven members appointed by the Association and seven members appointed by the Board, for a total of fourteen (14) members. The members shall include the Superintendent of Schools and Association President, who preside jointly.

If you are interested in what PCC discusses monthly, click here.
TSD NEEDS FULL-TIME SUBSTITUTES

School districts are continually facing substitute teacher shortages and our District continues to experience low teacher fill rates. As we move forward with finding creative ways to attract substitutes to our district, the following is information about the application process for TSD and criteria on becoming a substitute teacher.

A high school diploma or its equivalent and successful experience working with children are the qualifications to apply for a one-year substitute teacher authorization through the Colorado Department of Education (CDE). Below is information about our District and the link to apply for a substitute teacher license:

Thompson School District Employment
We are a district of 32 schools, 5 municipalities, 362 square miles in size, over 16,000 students, and more than 2,000 full and part-time positions. Our focus is on students’ academic excellence, employees’ success and a supportive community that sets us apart from other school districts. Our commitment to equity is the foundation of our work and promotes an inclusive culture where students and staff can feel comfortable to thrive.

Substitute Teacher Authorizations
Qualifications
- **One-Year authorization**: A high school diploma or its equivalent AND successful experience working with children (valid statewide in any accepting school district, BOCES, charter or approved facility school).
- **Three-Year authorization**: A bachelor’s or higher degree earned at a regionally accredited college or university.
- **Five-Year authorization**: An active or expired Colorado teacher license (not special services, principal or administrator) OR an active teacher license issued by another state.

TSD WELCOMES THE FOLLOW NEW STAFF TO THE ADMINISTRATION BUILDING

Tammy Wildin - Accounting/Budget Specialist
Erin McDonough - Special Education Coordinator
Kayla Hasstedt - Social Emotional Learning Specialist
Sara Baffoe - Social Emotional Learning Specialist
Jessica Hougnon - Custodial
Jazmine Salazar - Custodial
Kris Melloy - Instructional Coach
W-2'S YOU CHOOSE

You can receive your W-2 electronically OR U.S. Postal Mail

To verify and set up for the electronic delivery method:
- Log on to your individual Employee Online account Under Menu (on the top of your page), click W-2 under “Payroll”.
- If you would like to receive your W-2 electronically, check the box “Opt out of paper W-2”.
- Click the Save icon in the upper right hand corner of the page. An email will be sent to you when your W-2 is ready to view and print on Employee Online.

To verify and set up for the U.S. Postal delivery method:
- Log on to your individual Employee Online account
- Under Menu (on the top of your page), click Personal Information under “Personal”.
- Verify your mailing address is correct in Employee Online, if not, please update this information in Employee Online
- Click the Save icon in the upper right hand corner of the page.

Please note that it will take longer to receive your W-2 by mail!

Selection for delivery and address changes must be made by 12/1/2021!
UPCOMING COURSE OFFERINGS IN LEARNING PRO:

- **Course #10519 CPI 2021-2022 Full Training**
  - Section #10786, December 10, 2021 @ 8:00 a.m., 5 seats left

- **Course #10187 CPR, First Aid and AED sessions**
  - Section #1080, November 13, 2021 @ 9:00 a.m., 6 seats left

- **Course #10481 Ed Tech Independent Study**
  - Section #10887 December 18, 2021 through January 2, 2022, 147 seats left

- **Course #10567 Independent Work Study - Instructional Planning and Design**
  - Section #10931 December 18, 2021, @ 8:00 a.m., 200 seats left

- **Course #10553 Pause and Practice: Mindfulness Foundations for Staff**
  - Section #10869 November 11, 2021 @ 4:15 p.m., 12 seats left

- **Course #10556 Peacekeeper Circle Training K-5 Teachers**
  - Section #10902 November 8, 2021 @ 4:00 p.m., 22 seats left

- **Course #10276 Zones of Regulation for Preschool**
  - This is a self-paced course
SUBSTITUTE NEWS

Starting in the month of November through the end of the 2021-2022 school year, we are excited to announce a few new incentives for licensed substitute and classified substitute employees in the Thompson School District (excluding charter schools). On Fridays, licensed substitute pay will be $150 and classified substitute pay will be $125. In addition, a monthly bonus will be provided to substitutes that work 10 days in a calendar month. Licensed substitutes will receive a $400 bonus and classified substitutes will receive a $200 bonus. This incentive only applies to regular substitute employees.

As a District, we want to express our gratitude and appreciation towards our substitutes. We want to thank them for their continued support and dedication to our students and staff.
THE HR TEAM WOULD LIKE TO THANK YOU FOR YOUR VOTES!