



Position: Paraprofessional to Future Educator

Employer: Thompson School District – Loveland/Berthoud

Quick Facts

COMPENSATION: \$12.32/hr in year 1

WORK ADDRESS: Various schools within TSD – Loveland and Berthoud, CO

SCHEDULE OVERVIEW: Must be available to work Monday-Friday, between 8:00am and 5:00 pm.

Note: TSD Apprentices work a half day, 5 days/week schedule. Students will attend high school half the day and their apprenticeship half the day.

EDUCATION / CREDENTIAL BENEFITS:

Courses are offered during the first or second year through concurrent enrollment. The courses may be related to the educator pathway or may be general college courses that are transferable between institutions. Courses may be required rather than optional, at the discretion of the district.

START DATE: June 2021

AGE RESTRICTION: Must be 16 by June 2021

TRANSPORTATION OPTIONS: Transportation is student's responsibility. Transportation may be available between high school and the apprentice work site.

IS A DRUG TEST REQUIRED?: NO

IS A BACKGROUND CHECK REQUIRED?: YES

Who We Are:

Amazing things are happening every day at Thompson School District. Here, it's much more than the 16,000+ students and 2,100 staff members who work together each day. It's also the 11,000 volunteers, business and non-profit partners, and robust community support that makes Thompson

so special. Celebrate everything that makes Thompson YOUR school district. Because together, We Are Thompson!

Thompson School District is the 17th largest school district in Colorado, encompassing 362 square miles and serving approximately 16,000 students. The district's territory includes all of Loveland and Berthoud, plus sections of Fort Collins, Windsor, Johnstown and unincorporated land in Larimer, Weld and Boulder counties. TSD serves students in Pre-K through 12th grade with thirteen school-based early childhood programs, a dedicated early childhood building, one K-8 school, eighteen elementary schools, five middle schools, five high schools and two charter schools. Teachers and administrators collaborate with families and community partners to ensure that students are college, career and community ready.

Additionally, Thompson is the largest employer in the Loveland and Berthoud communities. We believe in supporting a highly qualified staff at Thompson School District by offering a wide selection of ongoing professional development opportunities as we strive for a culture of excellence and passion.

<https://www.thompsonschoools.org/>

What You Will Do:

The Paraprofessional Apprentice experience is designed to provide a structured, supportive environment that will allow you to learn, grow, and develop as an educator.

The Paraprofessional will provide academic support/assistance to students and assist certified staff in planning and carrying out daily lessons and activities.

Under direction of certified staff, teach academic, physical, language, and social and emotional skills in small and large groups in order to meet academic, and social-emotional goals.

The right candidate will have effective language skills; positive attitude; and high levels of professionalism including dress, critical thinking, creativity, self-analysis, commitment, motivation and enthusiasm.

As a Paraprofessional Apprentice, the following expectations are in place:

- You are a guest in the classroom, seeking to learn and grow
- You have a genuine interest and motivation to work with diverse learners
- You are willing to collaborate with others to learn
- You are taking charge of your own learning through commitment
- You possess effective interpersonal communication skills
- You are receptive to constructive criticism and willing to use feedback and input

Example work activities:

- Provide one on one and group instruction for students requiring academic, social, and emotional help or to ensure mastery of a subject.
- Communicate and collaborate with certified staff regarding student needs and progress.
- Assist certified staff by preparing learning tools and materials for students and for the classroom. May assist with clerical duties such as data entry, copying, tracking attendance, etc.
- Monitor students and reinforce appropriate behavior during various activities such as play, lunch, detention, in-school suspension, in the classroom, or on field trips.
- May assist physically involved students in daily needs and assist students in the regular classroom and modify to their capability and/or need.
- Attend staff meetings and professional training related to duties of paraprofessional positions as assigned by the Learning Services Department, Exceptional Student Services or school principal.

Credentials and Coursework

<https://www.careerwisecolorado.org/en/occupations/teacher/>

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