Thompson School District’s worker’s compensation philosophy is that employees, who are injured on the job, receive proper and adequate medical care so that they may recover from their injuries and return to work as soon as possible.

Injured worker’s responsibility is to:
• Seek appropriate medical care from a designated provider, if needed.
• Comply with the physician’s orders & work restrictions at work & at home
• Notify a supervisor of absences needed for medical care
• Schedule & attend follow-up therapy, treatment, & office visits after work hours, if possible
• Communicate with your supervisor, Benefits & Risk Management Office staff, & the physician
• Report absences through Absence Management System, TC Plus, or your department’s absence reporting method
• Complete & return Time Loss Sheet monthly to the Risk Management Specialist
• Review other attached documents regarding lost time & wages

The district’s responsibility is to:
• Ensure that you have access to appropriate medical care
• Provide modified duty, when appropriate
• Communicate with you, your supervisor, and the physician

QUESTIONS?
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