



**2017-2018
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL
SALARY SCHEDULE A**

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
1	No positions - Hourly Rate: \$15.46 - \$21.74	\$30,779	\$43,587
2	No positions - Hourly Rate: \$17.58 - \$24.73	\$35,001	\$49,566
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Buyer - Purchasing Coordinator - Learning Services Coordinator - Nutritional Services (260 day) Coordinator - Nutritional Services (215 days - prorate based on 260 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Truancy Intervention Specialist - Wellness (prorate based on 260 days)	\$39,222	\$55,543
4	Analyst - Board Certified Behavior Coach - Learning Services Coordinator - Athletics and Activities Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$43,444	\$61,521
5	Coordinator - Grants Coordinator - Wellness Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Manager - Transportation Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	\$47,665	\$67,500
6	Engineer - Video, Sound & Security Systems Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$51,886	\$73,479
7	Coordinator - Grant/At-Risk Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	\$56,107	\$79,456



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Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
8	Administrator - Bond	\$60,329	\$85,432
	Administrator - Gifted & Talented (GT)		
	Coordinator - At Risk		
	Coordinator - Data and Assessment		
	Coordinator - Grant (Federal Education)		
	Coordinator - Exceptional Student Services (ESS)		
	Coordinator - Professional Learning		
	Developer - Database		
	Manager - Accounting & Reporting		
	Manager - Client Services IT		
	Manager - Fleet Transportation		
	Manager - Infrastructure IT		
	Manager - Materials & Procurement		
	Programmer - Senior Systems Analyst/Database		
9	Officer - Public Information	\$64,550	\$91,412
	Senior Engineer - Software		
10	Assistant Principal - Middle School	\$68,771	\$97,390
	Assistant Director		
11	Assistant Principal - High School	\$70,883	\$100,379
	Manager - Benefits/Risk		
	Manager - Safety and Security		
12	Administrator - Early Childhood	\$72,994	\$103,367
	Administrator - ELD (English Language Development)		
	Principal - Elementary		
13	Director - Facilities Services	\$77,214	\$109,344
	Director - Nutrition Services		
	Director - Transportation		
	Principal - Middle School		
14	Director - Human Resources	\$81,435	\$115,323
	Director - Information Technology Services (ITS)		
15	Principal - High School	\$85,656	\$121,301
	Principal - Ferguson High School		
16	Director - Assessment/Accountability	\$89,878	\$127,280
	Director - Elementary Education		
	Director - Elementary Education/Priority Schools		
	Director - Secondary Education		
17	Executive Director - Information Technology Services	\$94,100	\$133,258
	Executive Director - Operations		
	Executive Director - Student Support Services		
18	No positions	\$98,805	\$139,920
19	Officer - Chief Academic	\$103,745	\$146,917
	Officer - Chief Financial		
	Officer - Chief Human Resources		
	Officer - Chief Operations		
20	No positions	\$108,932	\$154,263