

**2014-15 Licensed Salary Schedule A**

|    | 30,380 | Base   |        | MA00   |             | MA10   |                   | MA20   |        | MA30   |        | MA40   |        | DOC    |     |        |     |        |
|----|--------|--------|--------|--------|-------------|--------|-------------------|--------|--------|--------|--------|--------|--------|--------|-----|--------|-----|--------|
|    | B00    | BA15   | BA30   | BA45   | BA60        | MA20   | MA30              | MA40   | DOC    |        |        |        |        |        |     |        |     |        |
| 1  | 30,380 | 31,352 | 32,387 | 34,134 | 35,124      | 36,039 | 36,652            | 37,017 | 37,684 |        |        |        |        |        |     |        |     |        |
| 2  | 31,291 | 32,292 | 33,358 | 35,159 | 36,177      | 37,120 | 37,750            | 38,128 | 38,814 |        |        |        |        |        |     |        |     |        |
| 3  | 32,229 | 33,262 | 34,359 | 36,213 | 37,263      | 38,234 | 38,882            | 39,272 | 39,979 |        |        |        |        |        |     |        |     |        |
| 4  | 33,197 | 34,259 | 35,389 | 37,301 | 38,382      | 39,381 | 40,049            | 40,450 | 41,179 |        |        |        |        |        |     |        |     |        |
| 5  | 34,192 | 35,286 | 36,450 | 38,420 | 39,533      | 40,562 | 41,251            | 41,664 | 42,414 |        |        |        |        |        |     |        |     |        |
| 6  | 35,218 | 36,345 | 37,545 | 39,573 | 40,719      | 41,778 | 42,489            | 42,913 | 43,685 |        |        |        |        |        |     |        |     |        |
| 7  | 36,275 | 37,435 | 38,670 | 40,759 | 41,941      | 43,032 | 43,763            | 44,201 | 44,996 |        |        |        |        |        |     |        |     |        |
| 8  | 37,363 | 38,559 | 39,831 | 41,982 | 43,198      | 44,323 | 45,076            | 45,527 | 46,347 |        |        |        |        |        |     |        |     |        |
| 9  | *      | 39,716 | 41,026 | 43,242 | 44,494      | 45,653 | 46,429            | 46,892 | 47,737 |        |        |        |        |        |     |        |     |        |
| 10 | *      | 40,908 | 42,257 | 44,539 | 45,829      | 47,023 | 47,820            | 48,299 | 49,169 |        |        |        |        |        |     |        |     |        |
| 11 |        | 42,133 | 43,525 | 45,875 | 47,204      | 48,434 | 49,256            | 49,748 | 50,643 |        |        |        |        |        |     |        |     |        |
| 12 |        | 43,398 | 44,830 | 47,251 | 48,620      | 49,886 | 50,734            | 51,240 | 52,163 |        |        |        |        |        |     |        |     |        |
| 13 |        | 44,700 | 46,176 | 48,668 | 50,079      | 51,382 | 52,256            | 52,778 | 53,729 |        |        |        |        |        |     |        |     |        |
| 14 |        | 46,041 | 47,560 | 50,130 | 51,581      | 52,925 | 53,823            | 54,361 | 55,340 |        |        |        |        |        |     |        |     |        |
| 15 |        |        | 48,987 | 51,633 | 53,129      | 54,511 | 55,437            | 55,992 | 56,999 |        |        |        |        |        |     |        |     |        |
| 16 |        |        | 50,457 | 53,182 | 54,723      | 56,147 | 57,101            | 57,672 | 58,710 |        |        |        |        |        |     |        |     |        |
| 17 |        |        | 51,971 | 54,776 | 56,365      | 57,832 | 58,813            | 59,403 | 60,473 |        |        |        |        |        |     |        |     |        |
| 18 |        |        |        | 56,421 | 58,055      | 59,567 | 60,578            | 61,184 | 62,286 |        |        |        |        |        |     |        |     |        |
| 19 |        |        |        | 58,114 | 59,797      | 61,354 | 62,395            | 63,020 | 64,154 |        |        |        |        |        |     |        |     |        |
| 20 |        |        |        | 60,502 | 61,591      | 63,195 | 64,268            | 64,911 | 66,079 |        |        |        |        |        |     |        |     |        |
| 21 |        |        |        |        | 63,567      | 65,222 | 66,329            | 66,993 | 68,199 |        |        |        |        |        |     |        |     |        |
| 22 |        |        |        |        | 63,567      | 65,222 | 66,329            | 66,993 | 68,199 |        |        |        |        |        |     |        |     |        |
| 23 |        |        |        | ***    | 64,520      | ***    | 66,200            | ***    | 67,324 | ***    | 67,998 | ***    | 69,222 |        |     |        |     |        |
| 24 |        |        |        |        | 64,520      |        | 66,200            |        | 67,324 |        | 67,998 |        | 69,222 |        |     |        |     |        |
| 25 |        |        |        |        | <u>Step</u> |        | <u>Col 1/BA00</u> |        | ***    | 65,489 | ***    | 67,193 | ***    | 68,334 | *** | 69,018 | *** | 70,260 |
| 26 |        |        |        |        | 9           |        | \$37,916          |        | ***    | 65,489 | ***    | 67,193 | ***    | 68,334 | *** | 69,018 | *** | 70,260 |
| 27 |        |        |        |        |             |        |                   |        | ***    | 66,471 | ***    | 68,201 | ***    | 69,359 | *** | 70,053 | *** | 71,314 |

\*Steps 9 & 10 in Column 1/BA00 are available only to teachers who held contracts in 2001-2002 with Thompson School District and are paid as shown below.

Salary schedule regulations can be located in the MOU,

**\*\*\*Based upon the 2011-2012 negotiations agreement: As of September 2011, steps 23, 25 and 27 in columns MA10/BA60, MA20, MA30, MA40, and DOC have been added and will have a compensation increase of 1.5% at each of those steps.**

**\*\*Based upon the 1990 negotiations agreement: As of September 1995, steps 15-20 in column 2 (BA15) and steps 18-20 in column 3 (BA30) are no longer available. Employees already on these steps will be compensated as shown below.**

| <u>Step</u> | <u>Col 2/BA15</u> | <u>Col 3/BA30</u> |
|-------------|-------------------|-------------------|
| 20          | \$51,316          | \$52,743          |