

2020-2021 Licensed Salary Schedule A

185 Day Contract

| Step | B00 | BA15 | BA30 | MA BA45 | MA10 BA60 | MA20 | MA30 | MA40 | DOC |
|------|--|--------|--------|------------|----------------|----------------|----------------|----------------|----------------|
| 1 | 34,310 | 35,408 | 36,577 | 38,551 | 39,668 | 40,701 | 41,393 | 41,806 | 42,558 |
| 2 | 35,340 | 36,469 | 37,672 | 39,708 | 40,858 | 41,924 | 42,633 | 43,062 | 43,835 |
| 3 | 36,398 | 37,566 | 38,803 | 40,898 | 42,084 | 43,180 | 43,912 | 44,352 | 45,151 |
| 4 | 37,492 | 38,691 | 39,967 | 42,126 | 43,348 | 44,476 | 45,230 | 45,682 | 46,506 |
| 5 | 38,616 | 39,851 | 41,166 | 43,390 | 44,648 | 45,810 | 46,586 | 47,053 | 47,901 |
| 6 | 39,774 | 41,048 | 42,402 | 44,692 | 45,987 | 47,183 | 47,986 | 48,465 | 49,337 |
| 7 | 40,968 | 42,278 | 43,673 | 46,033 | 47,367 | 48,599 | 49,424 | 49,919 | 50,817 |
| 8 | 42,197 | 43,547 | 44,983 | 47,413 | 48,787 | 50,057 | 50,908 | 51,416 | 52,343 |
| 9 | * | 44,854 | 46,334 | 48,835 | 50,251 | 51,559 | 52,434 | 52,959 | 53,913 |
| 10 | * | 46,200 | 47,724 | 50,301 | 51,757 | 53,107 | 54,007 | 54,548 | 55,530 |
| 11 | | 47,585 | 49,155 | 51,810 | 53,310 | 54,700 | 55,628 | 56,184 | 57,195 |
| 12 | | 49,012 | 50,630 | 53,365 | 54,910 | 56,340 | 57,296 | 57,868 | 58,910 |
| 13 | | 50,483 | 52,149 | 54,965 | 56,558 | 58,031 | 59,016 | 59,606 | 60,679 |
| 14 | | 51,999 | 53,712 | 56,615 | 58,253 | 59,771 | 60,787 | 61,394 | 62,498 |
| 15 | | | 55,324 | 58,312 | 60,001 | 61,563 | 62,608 | 63,236 | 64,373 |
| 16 | | | 56,986 | 60,061 | 61,803 | 63,410 | 64,488 | 65,133 | 66,306 |
| 17 | | | 58,694 | 61,863 | 63,657 | 65,314 | 66,421 | 67,088 | 68,295 |
| 18 | *Steps 9 & 10 in Column 1/BA00 are available only to teachers who held contracts in 2001-2002 with Thompson School District and are paid as shown below. Adjusted with base salary increases 2016-17 / 2017-18 / 2018-19/2019-2020 | | | 63,720 | 65,564 | 67,274 | 68,415 | 69,100 | 70,345 |
| 19 | | | | 65,633 | 67,533 | 69,291 | 70,467 | 71,173 | 72,454 |
| 20 | | | | 68,329 | 69,559 | 71,370 | 72,582 | 73,309 | 74,629 |
| 21 | | | | | 71,791 | 73,659 | 74,909 | 75,660 | 77,022 |
| 22 | Adjusted with base salary increases 2016-17 / 2017-18 / 2018-19/2019-2020 Step Col 1/BA00 | | | | 71,791 | 73,659 | 74,909 | 75,660 | 77,022 |
| 23 | | | | | *** 72,868 *** | *** 74,764 *** | *** 76,034 *** | *** 76,795 *** | *** 78,177 *** |
| 24 | | | | | | 72,868 | 74,764 | 76,034 | 76,795 |
| 25 | 9 \$42,821 10 \$44,104 | | | | *** 73,961 *** | *** 75,885 *** | *** 77,174 *** | *** 77,947 *** | *** 79,350 *** |
| 26 | | | | | | 73,961 | 75,885 | 77,174 | 77,947 |
| 27 | | | | | *** 75,070 *** | *** 77,024 *** | *** 78,332 *** | *** 79,117 *** | *** 80,540 *** |

*****Based upon the 2011-2012 negotiations agreement: As of September 2011, steps 23, 25 and 27 in columns MA10/BA60, MA20, MA30, MA40, and DOC have been added and will have a compensation increase of 1.5% at each of those steps.**

****Based upon the 1990 negotiations agreement: As of September 1995, steps 15-20 in column 2 (BA15) and steps 18-20 in column 3 (BA30) are no longer available. Employees already on these steps will be compensated as shown below.**
Adjusted with base salary increases 2016-17/2017-18/2018-19/2019-20
 Step Col 2/BA15 Col 3/BA30
 20 **\$57,954** **\$59,566**

