

2019-2020 Licensed Salary Schedule A

185 Day Contract

Step	B00	BA15	BA30	MA BA45	MA10 BA60	MA20	MA30	MA40	DOC
1	34,310	35,408	36,577	38,551	39,668	40,701	41,393	41,806	42,558
2	35,340	36,469	37,672	39,708	40,858	41,924	42,633	43,062	43,835
3	36,398	37,566	38,803	40,898	42,084	43,180	43,912	44,352	45,151
4	37,492	38,691	39,967	42,126	43,348	44,476	45,230	45,682	46,506
5	38,616	39,851	41,166	43,390	44,648	45,810	46,586	47,053	47,901
6	39,774	41,048	42,402	44,692	45,987	47,183	47,986	48,465	49,337
7	40,968	42,278	43,673	46,033	47,367	48,599	49,424	49,919	50,817
8	42,197	43,547	44,983	47,413	48,787	50,057	50,908	51,416	52,343
9	*	44,854	46,334	48,835	50,251	51,559	52,434	52,959	53,913
10	*	46,200	47,724	50,301	51,757	53,107	54,007	54,548	55,530
11		47,585	49,155	51,810	53,310	54,700	55,628	56,184	57,195
12		49,012	50,630	53,365	54,910	56,340	57,296	57,868	58,910
13		50,483	52,149	54,965	56,558	58,031	59,016	59,606	60,679
14		51,999	53,712	56,615	58,253	59,771	60,787	61,394	62,498
15			55,324	58,312	60,001	61,563	62,608	63,236	64,373
16			56,986	60,061	61,803	63,410	64,488	65,133	66,306
17			58,694	61,863	63,657	65,314	66,421	67,088	68,295
18	<div style="border: 1px solid black; padding: 5px;"> *Steps 9 & 10 in Column 1/BA00 are available only to teachers who held contracts in 2001-2002 with Thompson School District and are paid as shown below. Adjusted with base salary increases 2016-17 / 2017-18 / 2018-19/2019-2020 </div>			63,720	65,564	67,274	68,415	69,100	70,345
19				65,633	67,533	69,291	70,467	71,173	72,454
20				68,329	69,559	71,370	72,582	73,309	74,629
21					71,791	73,659	74,909	75,660	77,022
22	<div style="border: 1px solid black; padding: 5px;"> Adjusted with base salary increases 2016-17 / 2017-18 / 2018-19/2019-2020 </div>				71,791	73,659	74,909	75,660	77,022
23					72,868	74,764	76,034	76,795	78,177
24					72,868	74,764	76,034	76,795	78,177
25	<div style="border: 1px solid black; padding: 5px;"> ***Based upon the 2011-2012 negotiations agreement: As of September 2011, steps 23, 25 and 27 in columns MA10/BA60, MA20, MA30, MA40, and DOC have been added and will have a compensation increase of 1.5% at each of those steps. </div>				73,961	75,885	77,174	77,947	79,350
26					73,961	75,885	77,174	77,947	79,350
27	<div style="border: 1px solid black; padding: 5px;"> Salary schedule regulations can be located in the MOU, Appendix K. </div>				75,070	77,024	78,332	79,117	80,540
					75,070	77,024	78,332	79,117	80,540

***Based upon the 1990 negotiations agreement:
 As of September 1995, steps 15-20 in column 2 (BA15) and steps 18-20 in column 3 (BA30) are no longer available. Employees already on these steps will be compensated as shown below.
Adjusted with base salary increases 2016-17/2017-18/2018-19/2019-20

<u>Step</u>	<u>Col 2/BA15</u>	<u>Col 3/BA30</u>
20	\$57,954	\$59,566

