



**2018-2019
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL
SALARY SCHEDULE B**

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
1	No positions - Hourly Rate: \$16.08 - \$22.44	\$33,450	\$48,306
2	No positions - Hourly Rate: \$18.29 - \$25.52	\$38,037	\$54,933
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Coordinator - Learning Services Coordinator - Nutritional Services (260 day) Coordinator -Nutritional Services (215 days - prorate based on 260 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Restorative Justice Specialist - Truancy Intervention Specialist - Wellness (prorate based on 260 days)	\$42,625	\$61,559
4	Analyst - Board Certified Behavior Buyer - Materials and Procurement Coach - Learning Services Coordinator - Athletics and Activities Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$47,213	\$68,182
5	Coordinator - Grants Coordinator - Wellness Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	\$51,800	\$74,808
6	Engineer - Video, Sound & Security Systems Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$56,388	\$81,434
7	Coordinator - Grant/At-Risk Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	\$60,975	\$88,058



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Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
8	Administrator - Bond	\$65,562	\$94,683
	Administrator - Gifted & Talented (GT)		
	Coordinator - At Risk		
	Coordinator - Data and Assessment		
	Coordinator - Grant (Federal Education)		
	Coordinator - Exceptional Support Services (ESS)		
	Coordinator - Professional Learning		
	Developer - Database		
	Manager - Accounting & Reporting		
	Manager - Client Services IT		
	Manager - Fleet Transportation		
	Manager - Infrastructure IT		
	Manager - Materials & Procurement		
	Manager - Transportation		
	Programmer - Senior Systems Analyst/Database		
9	Officer - Public Information	\$70,150	\$101,309
	Senior Engineer - Software		
10	Assistant Principal - Middle School	\$74,737	\$107,935
	Assistant Director		
11	Assistant Principal - High School	\$77,031	\$111,248
	Manager - Benefits/Risk		
	Manager - Safety and Security		
12	Administrator - Early Childhood	\$79,324	\$114,560
	Administrator - ELD (English Language Development)		
	Principal - Elementary		
13	Director - Facilities Services	\$83,913	\$121,185
	Director - Nutrition Services		
	Director - Transportation		
	Principal - Middle School		
14	Director - Human Resources	\$88,500	\$127,809
	Director - Operations		
15	Principal - High School	\$93,088	\$134,434
	Principal - Ferguson High School		
16	Director - Assessment/Accountability	\$97,676	\$141,060
	Director - Elementary Education		
	Director - Elementary Education/Priority Schools		
	Director - Secondary Education		
17	Executive Director - Innovative Technology Services	\$102,263	\$147,685
	Executive Director - Operations		
	Executive Director - Student Support Services		
18	No positions	\$107,376	\$155,070
19	Officer - Chief Academic	\$112,745	\$162,822
	Officer - Chief Financial		
	Officer - Chief Human Resources		
	Officer - Chief Operations		
20	No positions	\$118,381	\$170,963