



**2018-2019  
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL  
SALARY SCHEDULE A**

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
1	No positions	\$31,856	\$45,113
2	No positions	\$36,226	\$51,301
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Coordinator - Learning Services Coordinator - Nutritional Services (260 day) Coordinator -Nutritional Services (215 days - prorate based on 260 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Restorative Justice Specialist - Truancy Intervention Specialist - Wellness (prorate based on 260 days)	\$40,595	\$57,487
4	Analyst - Board Certified Behavior Buyer - Materials and Procurement Coach - Learning Services Coordinator - Athletics and Activities Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$44,965	\$63,674
5	Coordinator - Grants Coordinator - Wellness Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	\$49,333	\$69,863
6	Engineer - Video, Sound & Security Systems Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$53,702	\$76,051
7	Coordinator - Grant/At-Risk Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	\$58,071	\$82,237



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Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
<b>8</b>	Administrator - Bond	\$62,441	\$88,422
	Administrator - Gifted & Talented (GT)		
	Coordinator - At Risk		
	Coordinator - Data and Assessment		
	Coordinator - Grant (Federal Education)		
	Coordinator - Exceptional Student Services (ESS)		
	Coordinator - Professional Learning		
	Developer - Database		
	Manager - Accounting & Reporting		
	Manager - Client Services IT		
	Manager - Fleet Transportation		
	Manager - Infrastructure IT		
	Manager - Materials & Procurement		
	Manager - Transportation		
	Programmer - Senior Systems Analyst/Database		
<b>9</b>	Officer - Public Information	\$62,441	\$94,611
	Senior Engineer - Software		
<b>10</b>	Assistant Principal - Middle School	\$71,178	\$100,799
	Assistant Director		
<b>11</b>	Assistant Principal - High School	\$73,364	\$103,892
	Manager - Benefits/Risk		
	Manager - Safety and Security		
<b>12</b>	Administrator - Early Childhood	\$75,549	\$106,985
	Administrator - ELD (English Language Development)		
	Principal - Elementary		
<b>13</b>	Director - Facilities Services	\$79,916	\$113,171
	Director - Nutrition Services		
	Director - Transportation		
	Principal - Middle School		
<b>14</b>	Director - Human Resources	\$84,285	\$119,359
	Director - Operations		
<b>15</b>	Principal - High School	\$88,654	\$125,547
	Principal - Ferguson High School		
<b>16</b>	Director - Assessment/Accountability	\$93,024	\$131,735
	Director - Elementary Education		
	Director - Elementary Education/Priority Schools		
	Director - Secondary Education		
<b>17</b>	Executive Director - Innovative Technology Services	\$97,394	\$137,922
	Executive Director - Operations		
	Executive Director - Student Support Services		
<b>18</b>	No positions	\$102,263	\$144,817
<b>19</b>	Officer - Chief Academic	\$107,376	\$152,059
	Officer - Chief Financial		
	Officer - Chief Human Resources		
	Officer - Chief Operations		
<b>20</b>	No positions	\$112,745	\$159,662