April 5, 2022
Board Community Engagement Session

**Comments**

- Transparency of equity program and accountability of the program
- Importance of going “to the source” when you have questions
- It is important to remember that public education serves all students and they need to feel safe and secure
- Need to keep politics out of the district
- Concern that curriculum and policy work is “too siloed”
- Concern about nutritional value of school meals as well as quality
- Strong support for TSD and Board of Education
- Concern about the state of education in America
- Concern about ratings of TSD on Great Schools website
- Public schools should serve the public (each student should feel welcome)
- Need to provide transparency (feedback continuum to include favorable and not favorable)
- Love for country and community, back to neutral
- Perspective of how school has changed over time
- School is ....
- Examples of experiences in TSD
- Ensuring rights for each, fair and inclusive - attend to the care of standards and knowledge
- Appreciation for equity policy and inclusive practices
- Appreciation of controversial topic policy and informing families
- Need to improve on communication of events
- “My best teacher is the one who believed in me the most.” - retain the best teachers
- Need to learn real life
- Concern regarding CRT
- Need high standards (make it tough)
- Reach each
- Student behavior and emotional well-being
- In focus curriculum at all schools
- Teaching is hard and clear expectations not set and “future of teaching profession” is undefined
- Pay differentiation by subject matter and merit pay
- Equity is opposite of excellence
• Update on equity implementation and costs
• Concerns about merit pay when all teaching positions are valued. This could pit teachers against each other (eg. pay science teachers more may not raise science scores nationally)
• SEL at elementary level - teacher sharing, how to cooperate, how to solve problems/conflicts, name emotions
• Controversial speakers need a clear vetting process with inclusion of opposing views and equal time
• Business model of education (calendar, etc..) hasn’t changed in over 50 years and hasn’t evolved like other businesses have over time. Pay differentiation needed to show appreciation with higher pay for teachers.
• Students are not respectful in classrooms - teaching is hard.
• Concerns about age appropriate books and content related to gender expression and sexuality
• Concerns about Board members not knowing what is happening in the classrooms. Also concerned that equity in the corporate world may not belong in schools.
• Let’s focus on anit-trafficking, suicide rate, American education. No CRT and no more focus on sexual gender. Focus on everyone is equal. Focus on education again and not uniting the nation.
• Help people understand we can’t legally bring Christianity into public education. Acceptance for all, not just what evangelicals believe.
• A concern is the lack of philosophical discussion.
• Thank you - nice work team