BOARD-STAFF COMMUNICATIONS

The Board of Education believes that individuals at all levels of the Thompson School District make valuable contributions to its purpose and are to treat one another with respect and dignity. Accordingly, the Board also believes that an involved, valued and well-informed staff is essential to the success of the district educational program and that effective internal communications will increase mutual understanding, improve staff morale, build common purpose and thus help the district reach its educational goals.

In the interest of improving relationships and building common purposes, the Board may adopt policies and provide procedures for regular communication between staff and Board. Such policies and procedures shall not contain anything contrary to Colorado law or other district policies.

The district wide program of communication with staff members shall include:

• Planned, regular, and recurring personal contacts between central office administrators and personnel in the schools
• Board member visits or participation in activities that improve their understanding of school and district issues and programs and provide opportunity for two-way communications.
• Regular opportunities for communication through representative or advisory bodies.
• District wide written communications.
• An “open door” policy that encourages nonthreatening interpersonal communications between employees and their supervisors.

In its official communications with professional and support staffs, the District shall strive to minimize duplication of effort and maintain consistency of action.

Adopted prior to 1985
Revised July 9, 1997

Contract ref: TEA Agreement, Article 1, Preamble, Communication between the Board and District Teachers
TEA Agreement, Article 18, Professional Concerns Committee