SCHOOL BOARD MEMBER CONFLICT OF INTEREST

Public office is a trust created in the interest of the common good and for the benefit of the people. A conflict of interest can arise when a public officer is unable to devote himself/herself with complete loyalty and singleness of purpose to the general public interest.

It is the intent of this policy to protect the public trust placed in directors of the district. For purposes of this policy, the Board declares that a conflict of interest is a personal, pecuniary interest that is immediate, definite and demonstrable and which is or may be in conflict with the public interest.

A Board member who has a personal, pecuniary interest in a matter proposed or pending before the Board shall disclose such interest to the Board, shall not vote on the matter, and shall not attempt to influence the decisions of other Board members in voting on the matter.

However, if a Board member has complied with statutory disclosure requirements by notifying the secretary of state of a personal, pecuniary interest in the matter, the member may vote if participation is necessary to obtain a quorum or otherwise enable the Board to act. If a member votes under these circumstances, that member shall state for the record the fact and summary nature of the potential conflict of interest.

The written disclosure to the secretary of state shall list as applicable the amount of the member’s pecuniary interest, the purpose and duration of any services rendered, compensation received for services or such other information necessary to describe the interest.

The Board considers it a conflict of interest for a Board member to also be employed by the district. Therefore, the Board shall not hire any of its members as an employee of the district nor shall the Board approve any compensation for a member for services rendered to the district as an employee except for services rendered to the Board as provided by law.

Therefore, an employee elected to the Board shall be required to relinquish employment with the district prior to taking office. Employees are encouraged to consider this prior to running for the Board.

Members may be reimbursed for authorized expenses in carrying out Board duties as provided by law.

The Board shall not enter into any contracts with any of its members or with the firm or corporation in which a member has a pecuniary interest, unless one or more of the following apply:

1. The contract is awarded to the lowest responsible bidder based on competitive bidding procedures.
2. The merchandise is sold to the highest bidder at a public auction.
3. The transaction involves investing or depositing money in a financial institution, which is in the business of loaning money or receiving money.
4. If, because of geographical restrictions, the district could not otherwise reasonably afford the contract because the additional cost to the district would be greater than 10 percent of the contract with the interested member, or if the contract is for services that must be performed within a limited time period in which no other contractor can perform the services.
5. If the contract is one in which the Board member has disclosed a personal, pecuniary
interest and is one on which the member has not voted or has voted as allowed in state law following disclosure to the secretary of state and to the Board.

Except as described above, a Board member shall not be a purchaser at any sale or a vendor for any purchase made by the district.

Adopted prior to 1985
Revised March 7, 1988
Revised April 6, 1988
Revised November 2, 1988
Revised March 20, 2013
Revised October 16, 2013

Legal refs: Colorado Constitution, Article X, Section 13
C.R.S. 22-32-109(1)(y) (duty of board to adopt bylaws on conflicts of interest)
C.R.S. 24-18-109 through 111 (government rules of conduct)
C.R.S. 24-18-201 (standards of conduct – interests in contracts)
C.R.S. 24-18-202 (standards of conduct – interests in sales)

Cross refs: BC, School Board Member Conduct
BCA, School Board Member Ethics
BEDF, Voting Methods
DJE, Bidding Requirements and Procedures