Due to the COVID-19 pandemic, staff all across the district are pitching in and working to make situations safe and educational for students. We recognize this has impacted some staff disproportionately, such as elementary classroom teachers who have been asked to have students in their classrooms 20 minutes before normal teaching times begin. Work is being done at the district level to minimize the impact on teachers, but some situations may not be resolved without asking licensed staff to do more.

The PMI committee would like to be able to acknowledge this extra work by these staff members. At this point, we are not certain how to categorize certain situations or even how long we will actually be teaching in the buildings. For that reason, we suggest that teachers keep track separately of all COVID-related duties that reach beyond those duties asked of teachers in “normal” years. Use the special sheet we have provided for this documentation. Then watch for further announcements from the PMI committee regarding submission and payment for any such hours under the umbrella of PMI.

If PMI is able to provide some compensation for specific COVID related responsibilities, it will be a temporary provision, not a permanent addition to the PMI packet/guidelines.