Every child in every community deserves excellent classroom teachers and building leaders who are supported in their professional growth. Classroom teaching and school leadership are the strongest school-based factors impacting student achievement.

To support school districts in implementing the Colorado educator effectiveness system, the Educator Effectiveness Office at the Colorado Department of Education (CDE) not only offers side-by-side support to all 178 school districts but also developed the Colorado State Model Evaluation System as an option for districts to use for educator evaluations.
The Educator Effectiveness Office is now part of the Educator Talent Division. Learn more about Educator Talent.

Find it Now

**Join EPIC!**
Educator effectiveness practitioners are invited to apply to join the Educator Effectiveness Practitioner Implementation Council (EPIC). Visit the EPIC webpage for details, including the application details.

**New Principal Resources website**
CDE created a Principal Resources webpage that brings together internal and external resources to support principals and school leaders. Resources around planning for the 2020-21 school year are also available on the COVID-19 Resources for Principals webpage.

**Public Educator Effectiveness Metrics**
The Educator Effectiveness Metrics, or job performance reports for Colorado educators, have been updated to include data from the 2018-19 school year, the most currently available data at this time. The EE Metrics show how teachers and principals are doing as a group at the school, district and state level in the following areas: Overall Effectiveness Metrics, Quality Standard Ratings, Alignment and Gap Analysis.

**Local Flexibility for Educator Evaluation**
This new web area is for districts/BOCES to learn more about areas of differentiation and efficiency that can be used within local evaluation practices. Discover practical ways to find time, differentiate evaluations, maximize measures of student learning/outcomes (MSL/Os) and engage stakeholders as part of the educator evaluation process.

**Best Practices Timeline**
CDE has created an example timeline and process to follow as a support tool. Use this document as an optional guide to begin thinking about your district’s process and potential timeline to implement evaluation requirements.

EE Video Library
Our video library has been updated! This library intended to provide educators and evaluators with a way to view Colorado teachers and spark conversations developing a deeper understanding of quality instructional practices and better calibration of instructional expectations.

**Upcoming Changes to the EE Fields (HR Collection)**

Changes will be phased in for reporting ratings in the Educator Effectiveness fields in the Staff Profile file for 2019-2020 and 2020-2021. These changes may require modifications to your local data collection systems. A webinar has been recorded to describe these important changes.

**Log in to the Performance Management System (RANDA)**

The Colorado State Model Performance Management System is an optional tool to support districts in the implementation, data collection and effective use of the Colorado State Model Evaluation System.

**E-newsletter**

Check out the latest news from Educator Effectiveness Office in our Educator Talent e-Newsletter.