IMPORTANT INFORMATION REGARDING DECEMBER PAY

Because the District outperformed the budget, negotiations from 2022-23 were reopened.

What does this mean for you?

- **Licensed Staff**, 2.5% added to the base of the licensed salary schedules A and B, which goes into effect on January 3, 2023 and will be paid starting January 27, 2023 through the remainder of the 2022-23 contract.

- **Classified Staff**, who are under contract as of December 1, 2022 will receive a one-time $1500 stipend that will be paid in their December paycheck. This one-time payment will be based on your FTE, Employment Agreement or hours worked (examples below):
  - If you are on a 25% assignment, you will receive $375
  - If you are on a 50% assignment, you will receive $750
  - If you are on a 75% assignment, you will receive $1125
  - If you are on a 100% assignment, you will receive $1500

- **APT Staff** will receive a stipend of $750 in their December paycheck. This is based on your FTE, Employment Agreement or hours worked, as long as you were under contract as of December 1, 2022.

PERFORMANCE MANAGEMENT INCENTIVE (PMI) FOR LICENSED STAFF

PMI is offered to licensed staff each year per the [MOU](#) (page 20). Please use the links below for more information:

- PMI How to Video
- PMI Google Classroom
TOP OF THOMPSON

Thompson School District is proud to recognize and celebrate the success, hard work and dedication of our staff.

We are looking for nominations for employees from all employee groups who are the "Top of Thompson." Please click on the link below to tell us about the outstanding work of the staff here at TSD. [Top of Thompson Nomination Form]

Nominations will be reviewed monthly. Staff members selected for this honor will be recognized at the second Board of Education meeting of each month.

BIOMETRIC SCREENINGS

Once again, the Thompson School District will be offering on-site opportunities for staff to complete a biometric screening or blood draws during the 2022-2023 school year. This is a free benefit for staff and their dependents who are enrolled in our health plans (CEBT Select 4, PPO5 and Kaiser). Staff who are not enrolled in the district's health plans can also participate, but are asked to pay out of pocket.

Please click on the link below to sign up for your screening. [https://www.signupgenius.com/go/10c054ba5ab2ba1f85-thompson5]

If you are unable to attend any of these dates, please contact the CEBT Health and Wellness Center (Loveland: (970) 744-2866 or Greeley: (970) 373-4625) to schedule your screening at their locations.

If you have any questions, please contact Tracy Dockter at ext. 5004 or Dorothy Barnhart at ext. 5006.

YOUR MENTAL HEALTH IS IMPORTANT
Feeling stressed? It is important for you to understand what may be causing your stress so that you are better able to refocus your mind in the future. If you feel like you need support, here are some resources:

- Please [click here](#) to get information regarding how to access the benefits of the Triad Employee Assistance Plan (EAP).
- If you are enrolled on CEBT Select 4, PPO 5 or Kaiser plan, you can call the CEBT Health and Wellness Center for support. The Loveland center’s phone number is (970)-744-2866 and the Greeley location number is (970) 373-4625.
- All employees can access United Way regardless of their enrollment status on TSD’s benefit plans. Please call 211 or visit [211.org](http://211.org) if you are needing assistance.

**Substance Abuse and Mental Health Services Administration's National Helpline**

- SAMHSA’s National Helpline is a free, confidential, 24/7, 365-day-a-year treatment referral and information service in English and Spanish for individuals and families facing mental and/or substance use disorders. The phone number is [1-800-662-4357](tel:1-800-662-4357).

**CLASSIFIED STAFF TUITION REIMBURSEMENT**

The 2022-23 Classified Education Reimbursement form and instructions are posted on the district Intranet. Deadline is January 13, 2023 for classes completed September 1 through December 31.

- [Click here](#) to get to the Employee Intranet
- Enter your user name and password - same as you computer log-in and password
- Click on Classified Staff
- Click on the [Education Reimbursement Form](#). Submit the necessary forms and documentation electronically to [april.mcfall@tsd.org](mailto:april.mcfall@tsd.org)

The Education Reimbursement Committee will need a scanned or PDF copy of your successful completion of course/class/seminar, a receipt for tuition and the Education Reimbursement Form. All documentation that is submitted must contain your name in order to be considered.
PROFESSIONAL DEVELOPMENT NEWS

- **PD Days:**

- **ACTION ITEMS!**
  - Submit a session to facilitate on January 3rd, Ed Camp for licensed staff, [Ed Camp Course Proposal Form 2022-23](#), or on January 4th for Classified Staff PD Day, [Classified PD Course Proposal form](#).
  - Classified Staff: January 4th PD will be held **IN-PERSON at MVHS**. Watch for an email next week with the schedule of PD offerings for both days.
  - Click [here for even more upcoming professional learning opportunities](#) listed in Learning Pro throughout the second semester. Courses fill quickly so register today!